

2022 - GC roundtable Issues Covered

GC feedback was that this unique peer to peer discussion group was of significant value in addressing issues and challenges and identifying pragmatic responses that are best generated among peers - in a confidential environment. To join a roundtable in 2023, please [contact us here](#)

2023 HOT TOPICS

Governance for 2023 - risk assessment for Board – what is on my list?

Preparing for Expense pressures - Prepare for the worst, hope for the best.

Succession Planning - annual reviews, and compensation

STAKEHOLDER ENGAGEMENT:

Responding to Social/Political Issues - How are others handling pressure for their CEOs/Companies to comment (publicly or internally) on social & political issues (e.g. abortion, climate, change, LGBTQ+, voting rights, etc.)

Responding to Dobbs v. Jackson

ESG

ESG - How are other legal teams monitoring GLOBAL (not U.S.) ESG regulations and stakeholder expectations including what consultants are doing this? - resources provided.

SEC study on insider trading and 10b5-1 plans.

Governance for 2023 - risk assessment for Board – what is on my list?

MERGERS

Change Management/Integration: How to integrate/manage change of 3 siloed law departments resulting from acquisitions?

INTERNAL

Internal Conflict Check: Does anyone have Process & Policies for in-house counsel internal conflict checks

Organization/Structural Design - compliance, legal, advocacy, risk management

Chief Sustainability Officer - what are the key skill sets of that person?

Hiring Junior Attorneys - Pros/cons of hiring attorneys with minimal experience (1-3 years out of law school)

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Assessing the value of a Legal Dept - What do you do to assess the value of a Legal Department (legal work) to the company?

Justifying Legal Department Funding - as companies try to cut costs

Organizational Design - Layering of an outgoing GC under a CAO?

Titles & Deputy GC - How do you think of the role/title?

Succession Planning - annual reviews, and compensation

WORKING WITH BOARD

New Directors Onboarding - Best practices onboarding new directors and striking the right balance between getting them up-and-ready quickly and not overwhelming them with information/education in the beginning?

Board Interaction - What is the right cadence and frequency for the GC to meet with the Board

THE NEW WORKPLACE

Virtual Workforce - dilemma about requiring staff to come into the office.

The Great Resignation - concern in business about filling open positions

Remote Work & Tax Exposure - handling employees that want to work remotely from a state/country where the company does not have an office and presents tax exposure?

In-Person Annual Legal Dept Meetings - Are GCs doing in-person annual meetings of their entire departments this year?

Return To Work - Setting up RTW in organizations? Backlash?

Talent - How are you keeping the newer generation engaged?

TECHNOLOGY

Technology & Data Issues - dealing with the rising level of technology and data issues?

Technology - managing expenses & using technology?

INTERNATIONAL

China & Taiwan - Anyone have a company playbook?

Remote Work & Tax Exposure - handling employees that want to work remotely from a state/country where the company does not have an office and presents tax exposure?

ECONOMY

Preparing for Expense pressures - Prepare for the worst, hope for the best

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